## **Western Research Institute Framework**

## Overarching Organizational Purpose Statement:

Western Research Institutes promote, recognize, and support interdisciplinary research. They provide leadership and structure to secure resources that advance interdisciplinary excellence to complement faculty-based research and enhance the university's impact and reputation.

Goals	Activities	Short-term Outcomes	Intermediate Outcomes	Long-term Outcomes
	Activities	(1-2 years):	(3-5 years):	(5+ years):
Promote interdisciplinary work on grand challenges of societal importance.  Mobilize interdisciplinary teams of researchers and multi-sectoral partners.  Facilitate the development and implementation of large-scale interdisciplinary research proposals/projects.  Support the recognition of interdisciplinary research, scholarship and creative activity.	<ul> <li>Facilitate discussions about grand research challenges to identify strategic and emerging interdisciplinary research priorities</li> <li>Diverse Partner Engagement</li> <li>Bring together individuals with different academic and non-academic backgrounds/ disciplines to gain new perspectives on grand challenges</li> <li>Serve as a bridge or liaison to local, national, and international partners</li> <li>Growth &amp; Development</li> <li>Support exploration of specific interdisciplinary research ideas/project and help develop application for major external funding proposals</li> <li>Create opportunities for all stakeholders (e.g., investigators, undergraduates, graduates, post-doctoral fellows, staff and partners) to build their interdisciplinary research skills, knowledge, leadership, and impact</li> <li>Communication &amp; Support</li> <li>Build branding and name recognition for areas of interdisciplinary strength</li> <li>Coordinate access to administrative staff, specialized HQP, equipment, and/or centralized platforms</li> <li>Lead governance and consultation to support operations and sustainability</li> </ul>	Strategic Priorities & Projects  • more interaction with diverse partners throughout the research process  • strategic interdisciplinary projects conceptualized and implemented  • progress on early-stage or high-risk interdisciplinary research ideas Interdisciplinary Profile & Support  • new connections and expansion of interdisciplinary skilled teams  • quality personnel in place to support institute leadership and research community  • relationship with other units and core facilities established  • communication platforms and tools launched	Strategic Priorities & Projects  • enhanced scope and quality of interdisciplinary research • identified more relevant and impactful solutions to address grand challenge priorities  Interdisciplinary Profile • track record established for new diverse interdisciplinary research teams • active presence and engagement in internal and external communication platforms • new talent attracted by interdisciplinary environment  Resources & Supports • sustainability pathways identified and proposal submissions increased • assisted Advancement Operations with initiating cases for support	Strategic Priorities & Projects  uptake of institute-driven solutions in academia, policy, or practice for social impact  institute renewal with new strategic plan for continued interdisciplinary growth and impact  Interdisciplinary Profile & Support  sustainability plan in place with multiple sources of support secured for continued interdisciplinary growth  continued increase in research partnerships among academic and multi-sectorial experts locally, nationally, and internationally  enhanced visibility, recognition, and credibility of Western's interdisciplinary research strengths in the global community  new talent acquisitions at Western in areas of interdisciplinary strength